

Richard *Allender*

Director of US Operations, Alexander Marine International

[your email] ✦ [your phone]

Date: _____, 2026

To the Gigantic Playground Hiring Team,

I am pleased to give my highest recommendation for Jeffery Ferguson, whom I have known and worked with in the marine industry. I first provided a written recommendation for Jeffery in 2016, and my assessment has not changed.

Jeffery was the technical and project backbone of real, high-value, high-stakes work for our operation. On an Ocean Alexander 120 build at the Christensen shipyard he supported contract and budget administration, coordinated project management at the yard, and helped carry the vessel through to its brokered sale. Across roughly three years he supported commissioning and delivery of our East Coast inventory as the lead technologist and operations right hand — working hand in glove with the office and the team of technicians. This is exacting work — expensive, complex, and unforgiving of mistakes — and Jeffery handled it with professionalism, initiative, and follow-through.

What I valued most was his combination of technical understanding and ownership. He could sit across the table in a negotiation, then walk the shipyard floor and actually understand what was being built, then manage the people and the schedule to get it delivered. He would be a tremendous asset to your company and has my highest recommendation. Please feel free to contact me directly.

Richard Allender · Director of US Operations, Alexander Marine International

Draft prepared for Richard Allender's review, editing, and signature, based closely on his 2016 recommendation letter. Please adjust anything that doesn't reflect your own words before signing, and add your preferred contact details in the header.